

Supplier Name: InterOperability Health (UK) Limited d.b.a. Rhapsody

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Review date: Annually

This Carbon Reduction Plan outlines the strategies, actions, and targets we will implement to reduce our carbon footprint and improve our sustainability.

Commitment to Net Zero

Rhapsody is committed to achieving Net Zero emissions by 2050.

To fully capture a carbon footprint, the Greenhouse Gas (GHG) Protocol has split emissions up into three scopes:

Definition	Source
Scope 1	Direct GHG emissions from sources owned by the organisation (onsite combustion of fuel, company-owned vehicles)
Scope 2	Indirect emissions consumed by the company, but not directly created (purchased electricity, gas)
Scope 3	Indirect emissions outside of a company boundary, but still related to company activities (supply chain, employee commuting, end-of-life treatment of a product)

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases in the past, serving as a reference point against which emissions reductions can be measured.

When identifying **Rhapsody’s** emissions footprint, the following factors were considered:

- **Baseline Year: 2023**
- **Additional Details relating to the Baseline Emissions calculations:** Baseline emissions have been calculated in line with the GHG protocol standard, which categorizes emissions by Scope 1, Scope 2 and Scope 3. As this is a new initiative, the baseline covers the full year of 2023.

Rhapsody is a global software development company with operations across multiple countries. This document focuses on our UK operations.

Since Rhapsody does not have company-owned vehicles or physical office facilities in the UK, we do not produce direct Scope 1 or 2 emissions. For Scope 3, we have focused on business travel and home working related emissions.

Our reporting period begins on January 1st and ends on December 31st. The baseline year for emissions is 2023, covering emissions from January 1, 2023 to December 31, 2023.

Baseline Year Emissions: 2023

There are zero Scope 1 emissions to report, as Rhapsody does not own any office facilities or vehicles. There are zero Scope 2 emissions to report, as Rhapsody does not have any physical office locations in the UK.

There are 13.51 tCO₂e emissions (business travel) and 13.32 tCO₂e emissions (home working) Scope 3 emissions. Scope 3 emissions are limited to business travel and homeworking for UK employees.

Current Emissions Reporting: 2024

There are zero Scope 1 and Scope 2 emissions to report for the same reasons as noted in the baseline year.

There are 7.07 tCO₂e emissions (business travel) and 12.73 tCO₂e emissions (home working) Scope 3 emissions. Scope 3 emissions are limited to business travel and homeworking for UK employees.

Current Emissions Reporting: 2025

There are zero Scope 1 and Scope 2 emissions to report for the same reasons as noted in the baseline year.

There are 12.1 tCO₂e emissions (business travel) and 15.12 tCO₂e emissions (home working) Scope 3 emissions. Scope 3 emissions are limited to business travel and homeworking for UK employees.

Emissions Reporting Review

The increase in reported Scope 3 emissions from 2024 to 2025 is limited to the business travel and homeworking categories included within this Carbon Reduction Plan. UK employee headcount remained flat during this period, indicating that the increase was not driven by employee growth. While emissions increased compared with 2024, total 2025 emissions remain broadly comparable to the 2023 baseline. The change reflects higher reported business travel emissions, updated homeworking estimates, enhanced emissions analysis, and use of the latest GOV.UK GHG Reporting conversion factors. Scope 1 and Scope 2 emissions remained zero, consistent with Rhapsody's UK operating model.

Methodology

Our Carbon Reduction Plan outlines the steps we will take to reduce emissions within our operations and select categories of the value chain by 2030, 2040, and toward our Net Zero commitment by 2050. This requires engaging all stakeholders, employees, suppliers, customers, shareholders, and communities. Only through an inclusive and collaborative approach can we address climate change effectively.

We are committed to innovating our products and business models to meet demand. For example, our Software as-a-Service (SaaS) business model offers customers equipment optimization options that can help reduce their carbon footprint.

Some of our largest opportunities to reduce emissions lie within business travel. We will continue to reduce business travel to only what is necessary and explore ways to offset those emissions. Rhapsody utilizes virtual meeting technology to significantly reduce business travel, thus cutting air travel and associated carbon emissions. Minimizing our environmental footprint aligns with our company values.

Emissions Reduction Targets

To support our Net Zero goal, we have established the following carbon reduction targets:

- Comply with all relevant environmental legislation and regulations.
- Move to cloud-based systems, processes, and data storage.
- Lean into a virtual business model to reduce travel for sales or delivery.
- Implement systems that enable growth without requiring a proportional increase in staff numbers.
- Provide meaningful continuing professional development on sustainability and reducing individual carbon footprints for staff.

References:

<https://ghgprotocol.org/corporate-standard>

<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<https://ghgprotocol.org/standards/scope-3-standard>

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported in accordance with the published reporting standards for Carbon Reduction Plans and the GHG Reporting Protocol. Scope 3 emissions have been reported according to the Corporate Value Chain (Scope 3) Standard.

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This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors.

Organization: InterOperability Health (UK) Limited d.b.a. Rhapsody

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Document Name	Carbon Reduction Plan
Authorized Document Approver	Chief Executive Officer
Approver and Approval Date	<div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Signed by: <i>Sagnik Bhattacharya</i> <small>5D848704C33140B...</small></div><div>21 May 2026</div></div>